

**Rescue Union School District
HEALTH INSURANCE RATES
Monthly* Premiums, 2024**

MEDICAL INSURANCE PLANS: CalPERS Available Plans	Employee Only	Employee + 1	Employee + Family
	Premium Cost 2024	Premium Cost 2024	Premium Cost 2024
Anthem Blue Cross Select (HMO) #0118 / #1118 (125)	\$ 1,138.86	\$ 2,277.72	\$ 2,961.04
Anthem Blue Cross Trad'I (HMO) #0117 / #1117 (125)	\$ 1,339.70	\$ 2,679.40	\$ 3,483.22
Blue Shield Access+ (HMO) #0175 / #1175 (125)	\$ 1,076.84	\$ 2,153.68	\$ 2,799.78
Blue Shield Trio (HMO) #0171 / #1171(125)	\$ 946.84	\$ 1,893.68	\$ 2,461.78
Kaiser (HMO) #0280 / #1280 (125)	\$ 1,021.41	\$ 2,042.82	\$ 2,655.67
PERS Gold (PPO) #0084 / #1084 (125)	\$ 914.82	\$ 1,829.64	\$ 2,378.53
PERS Platinum (PPO) #0086 / #1086 (125)	\$ 1,314.27	\$ 2,628.54	\$ 3,417.10
United HealthCare (HMO) #0083 / #1083 (125)	\$ 1,091.13	\$ 2,182.26	\$ 2,836.94
Western Health Advantage (HMO) #0055 / #1055 (125)	\$ 807.23	\$ 1,614.46	\$ 2,098.80

DISTRICT PAID CAPS BY CALENDAR MONTH		
Classified		
Emp. Only	Emp. + 1	Emp. + Fam
\$ 623.24	\$ 673.24	\$ 723.24
Certificated		
Emp. Only	Emp. + 1	Emp. + Fam
\$ 623.24	\$ 673.24	\$ 723.24
Confidential/Management/Admin		
\$ 458.00	for all plans	

*district paid cap prorated
for less than 1.0 FTE as per below

*Note: premiums by paycheck will vary by months worked, FTE, etc. For more information please contact your HR and/or Payroll Tech

Part time Classified employees working 4 or more hours per day are eligible for twelve (12) months of insurance coverage based on the following schedule:

****35-40 hours per week = 1.00 FTE**

25-34 hours per week = .75 FTE

20-24 hours per week = .50 FTE

Dental and Vision Coverage no cost to those greater than .40 FTE for classified staff and greater than 5 hours per day for classified staff

please see HR for specific details