

# RESCUE UNION SCHOOL DISTRICT

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# BOARD OF TRUSTEES REGULAR MEETING MINUTES

Tuesday, May 9, 2023 - 6:30 p.m. Open Session Rescue District Office Board Room

The Public's health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and all are urged to take all appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting in person or via Zoom.

## **DISTRICT MISSION**

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

# **PLEASE NOTE:**

These are provided as summary minutes. The audio recording of the meeting is available for review at: http://www.rescueusd.org/School-Board/Agendas-Minutes/index.html

**CALL TO ORDER:** Board vice president called the meeting to order at 5:31 p.m.

#### **ROLL CALL:**

Michael Gordon, President

- ✓ Kim White, Vice President
- ✓ Michelle Bebout, Clerk
- ✓ Jamie Hunter, Member
- ✓ Michael Flaherty
- ✓ Jim Shoemake, Superintendent and Board Secretary

#### **PUBLIC COMMENT:**

(Closed session agenda items only)

There were no comments concerning items on the Closed Session agenda.

## **CLOSED SESSION:**

The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

Conference with Labor Negotiator - Discussion with the District's Superintendent, Jim Shoemake, and/or labor negotiators, Lisa Donaldson and Dustin Haley, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.

## **OPEN SESSION:**

Convened open session in the Board Room at 6:32 p.m.

Welcome - The Board vice president provided an introduction to Board meeting proceedings.

Flag Salute - Board vice president led the flag salute.

# 1. Adoption of Agenda

(Consideration for Action)

Trustee Bebout moved and Trustee Flaherty seconded to adopt the agenda as presented. Motion passed 4-0.

#### **REPORTS AND COMMUNICATION:**

Report from Closed Session - Board vice president reported no action taken in closed session.

Celebrating Excellence - Green Valley Elementary Principal Michelle Winberg gave a site update, praising school staff who wear many hats each day to serve and support classes and individuals. Principal Winberg reported significant and measurable increases in student learning at Green Valley this school year and attributed much of the growth to new and improved relationships between staff and students. The site promotes "The Gator Way" which includes setting examples and expectations for respect, responsibility and safety. "Gator Tickets" incentivize students as rewards for good behavior and Positive Behavioral Interventions and Supports (PBIS) tools are facilitating success. Classroom guidance lessons are also taking place weekly, led by the site counselors. Green Valley offered a dozen various enrichment classes this school year including coding, art, cooking, and guitar. School sports were welcomed back as well, and every grade was able to attend a field trip in 2022-2023. Highlights noted were the Green Valley choir, which is the most popular extracurricular activity schoolwide, and the amazing PTO which has put on special events such as the Glow Dance and hosted stand-out celebrations such as Teacher Appreciation week with great spirit, decorations, food and fun.

Difference Makers honored were teacher Kecia Thompson and Instructional Assistant Kara Harrell.

There were no public comments.

Celebrating Excellence - The Board took a short recess to allow retiring RUSD employees to be honored in the Boardroom among their families and guests, with photos and refreshments.

Board president Michael Gordon arrived at 7:30 p.m. having been delayed in traffic from a Bay Area field trip with SJUSD students.

Superintendent's Report - The Superintendent presented a report on Bright Spots happening around the district, including the high number of school volunteers participating across RUSD, administrative process improvement and streamlining such as standardization of medical and athletic forms, as well as Employee Proclamations celebrating many Rescue Union School District staff - namely classified personnel this month.

GENERAL: (Information Only)

# 2. Local Control Accountability Plan (LCAP)

The Superintendent recommended the Board receive information on the status of our LCAP. This was Part Two of a Two Part Presentation. The LCAP data focused on results from parent surveys with significant increases in participation. Information gathered relates to curriculum, safety, socio-emotional supports, quality of facilities, maintenance and custodial re-organization, site staff communication, and instructional materials. A public hearing will be held at the next Regular Board meeting on June 13, 2023 to solicit recommendations and comments from the public regarding the specific actions and expenditures proposed to be included in the Local Control Accountability Plan.

There were no public comments.

At 8:54 p.m. Trustee White moved to extend the meeting to 9:15 p.m.

#### **HUMAN RESOURCES:**

(Consideration for Action)

# 3. Resolution #23-01 Declaration of Need for Fully Qualified Educators

Due to legislative changes in the process for hiring teachers with Emergency Teaching Permits and Credentials, a Declaration of Need for Fully Qualified Educators must be authorized at a public meeting by the Governing Board and submitted to the Commission on Teacher Credentialing. This Declaration shall remain in force until June 30, 2024. The Superintendent recommended that Board approve Resolution #23-01.

Trustee White moved and Trustee Bebout seconded to approve the adoption of Resolution #23-01. Motion passed 5-0.

# 4. Classified Job Descriptions and Salary Schedule

(Consideration for Action)

The Superintendent recommended the Board approve the job descriptions, salary schedule and funding source for the classified positions of Instructional Assistant - Specialized Health Care Services and Yard Supervisor.

There were no public comments.

Trustee White moved and Trustee Hunter seconded to approve the job descriptions, salary schedule and funding source for the classified positions of Instructional Assistant - Specialized Health Care Services and Yard Supervisor. Motion passed 5-0.

## **BUSINESS AND FACILITIES:**

(Consideration for Action)

5. Art, Music, and Instructional Materials Block Grant

The Superintendent recommended the Board approve the Art, Music, and Instructional Materials Block Grant.

There were no public comments.

Trustee Bebout moved and Trustee Flaherty seconded to approve the Art, Music, and Instructional Materials Block Grant. Motion passed 5-0.

#### **CONSENT AGENDA:**

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below enacts all items.

The Board President called for public comment on any of the items on the consent agenda. There were no public comments. Trustee Flaherty moved and Trustee Bebout seconded to approve the balance of the Consent Agenda. Motion passed 5-0.

- 6. Board Meeting Minutes- Minutes of the April 25, 2023 Regular Board Meeting (Materials provided)
- 7. Bus Funding Agreement (Materials provided)
- **8.** Human Resources-the District's long-range goal is to recruit a diverse, high quality staff with student focused goals and philosophies. Periodically, changes in staffing occur due to need for additional positions, resignations, or leaves of absence. All positions listed are within current budget allocations (Materials provided)
- 9. District Expenditure- Warrants must regularly be presented to the Board of Trustees for ratification.

  Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from 4/1/23 through 4/30/23 (Materials provided)
- **10.** District Purchase Orders Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplemental reflects expenditures from 4/1/23 through 4/30/23 (Materials provided)
- 11. Report of Surplus Materials Library Equipment (Materials provided)
- 12. TC Landscape Construction Estimate (Materials provided)
- 13. Pleasant Grove Roofing Contract (Materials provided)
- 14. Big West Distribution Food Services Provisioning Contract and Award Letter (Materials provided)
- 15. Francis Distributing Inc. Provisioning Contract and Award Letter (Materials provided)
- **16.**Gold Star Foods Provisioning Contract and Award Letter (Materials provided)
- 17. P&R Paper Provisioning Contract and Award Letter (Materials provided)
- 18. Pro Pacific Fresh Provisioning Contract and Award Letter (Materials provided)
- 19. RUSD Procurement Procedures 23-24 Child Nutrition Programs (Materials provided)
- **20.** RUSD Code of Conduct 23-24 Child Nutrition Programs (Materials provided)

## ADJOURNMENT:

Trustee White moved to adjourn the meeting at 9:08 p.m.

Michelle Bebout, Clerk

Data

Michael Gordon, President

6-13-23

Date