



Rescue Union School District

Cash-in-Lieu Request Form – Unrepresented GROUPS

Qualifications:

Unrepresented - The Unrepresented Staff (Confidential/Management/Administration) will move to CalPERS for medical coverage. All employees may opt out of district provided medical benefits. If full-time employees (1.0 FTE) wish to participate in opt out/cash-in-lieu, they need to provide proof of medical coverage.

In-lieu of taking medical insurance provided through the District, the employee would receive cash-in-lieu up to \$3,600 annually, paid for each month (\$300) of qualified coverage starting October 1, 2019.

Employees who start the plan year opting-out of medical coverage and wish to participate in medical coverage after open enrollment due to a qualifying event may do so, and they will receive the monthly cap instead of the cash-in-lieu payment for the remainder of the coverage period.

Employees who start the plan year with medical coverage and wish to opt out due to a qualifying event may do so, but they will not receive any cash-in-lieu for the remainder of the coverage period.

Please attach proof of coverage to this form and complete the information below.

Name

Medical Coverage Provider

(Name of Spouse Employer, Purchase on Open Market, etc.)

Coverage Plan

(Blue Cross/Kaiser, Etc.)

Coverage State Date

(Must be at or prior to beginning of coverage period)

Employee must attached proof of coverage to this form, which can be a statement of coverage with employee's name, medical card, or other document. District may request an updated verification of coverage at a later date. Employee is responsible for notifying District if coverage is terminated, and is required to reimburse the District for any cash-in-lieu payment adjustments due to loss of coverage.

Employee Signature
