

## STAFF IS EXPOSED TO COVID-19 POSITIVE IN CHILD CARE/SCHOOL SETTING

If a staff member tests COVID-19 positive, they must follow the [CDPH Isolation Guidance](#) as required by [Cal/OSHA COVID-19 Emergency Temporary Standards FAQs](#).

### ● TABLE 1: EMPLOYEES WHO TEST POSITIVE FOR COVID-19 (ISOLATION)

<p>Requirements apply to <b>all</b> employees, regardless of vaccination status, previous infection, or lack of symptoms.</p>	<ul style="list-style-type: none"><li>• Employees who test positive for COVID-19 must be excluded from the workplace for at least 5 days after start of symptoms or after date of first positive test if no symptoms.</li><li>• Isolation can end and employees may return to the workplace after day 5 if symptoms are not present or are resolving, <b>and</b> a diagnostic specimen* collected on day 5 or later tests negative.</li><li>• If an employee's test on day 5 (or later) is positive, isolation can end and the employee may return to the workplace after day 10 if they are fever-free for 24 hours without the use of fever-reducing medications.</li><li>• If an employee is unable or choosing not to test<sup>1</sup>, isolation can end and the employee may return to the workplace after day 10 if they are fever-free for 24 hours without the use of fever-reducing medications.</li><li>• If an employee has a fever<sup>2</sup>, isolation must continue and the employee may not return to work until 24 hours after the fever resolves without the use of fever-reducing medications<sup>3</sup>.</li><li>• If an employee's symptoms other than fever are not resolving, they may not return to work until their symptoms are resolving or until after day 10.</li><li>• Employees must wear face coverings around others for a total of 10 days. Please refer to the section in this FAQ on <a href="#">face coverings</a> for additional face covering requirements.</li></ul> <p>* Antigen test preferred.</p>
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1. Employers may require employees submit to viral testing for COVID-19. Please refer to the [FAQ from DFEH](#) for further information.
2. A fever is a measured body temperature of 100.4 degrees Fahrenheit or higher.
3. A fever resolves when 24 hours have passed with no fever, without the use of fever-reducing medications.

## STAFF IS EXPOSED TO COVID-19 POSITIVE IN CHILD CARE/SCHOOL SETTING

If a staff member is exposed to a COVID-19 positive, they must follow the [CDPH Quarantine Guidance](#) as required by [Cal/OSHA COVID-19 Emergency Temporary Standards FAQs](#).

### ● TABLE 1: ASYMPTOMATIC EMPLOYEES EXPOSED TO SOMEONE WITH COVID-19

<p>For employees who are <b>asymptomatic</b>.</p> <p>Applies to all employees, regardless of vaccination status.</p>	<ul style="list-style-type: none"><li>● Exposed employees must test within three to five days after their last close contact. Persons infected within the prior 90 days do not need to be tested unless symptoms develop.</li><li>● Employees must wear face coverings around others for a total of 10 days after exposure. Please refer to the section in this FAQ on face coverings for additional face covering requirements.</li><li>● If an exposed employee develops symptoms, they must be excluded pending the results of a test.</li><li>● If an exposed employee who develops symptoms is unable to test or choosing not to test, they must be excluded until 10 days after the date of symptom onset.</li><li>● If an exposed employee tests positive for COVID- 19, they must follow the isolation requirements above in the previous section.</li><li>● Employees are strongly encouraged to get vaccinated and boosted.</li></ul>
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**• TABLE 2: SYMPTOMATIC EMPLOYEES EXPOSED TO SOMEONE WITH COVID-19**

<p>For employees who are <b>symptomatic</b>.</p> <p>Applies to all employees, regardless of vaccination status.</p>	<ul style="list-style-type: none"> <li>• Symptomatic employees must be excluded and test as soon as possible. Exclusion must continue until test results are obtained.</li> <li>• If the employee is unable to test or choosing not to test, exclusion must continue for 10 days.</li> <li>• If the employee tests negative and returns to work earlier than 10 days after the close contact, the employee must wear a face covering around others for 10 days following the close contact.</li> <li>• CDPH recommends continuing exclusion and retesting in 1-2 days if testing negative with an antigen test, particularly if tested during the first 1-2 days of symptoms.</li> <li>• For symptomatic employees who have tested positive within the previous 90 days, using an antigen test is preferred.</li> </ul>
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- The above table doesn't apply to specified high-risk settings which do not apply to Child Care Facilities, Pre-Schools or K-12 Schools. For additional information, refer to the [Cal/OSHA COVID-19 Emergency Temporary Standards FAQs](#).
- Other FAQs regarding Isolation & Quarantine for Staff can be found in the [Cal/OSHA COVID-19 Emergency Temporary Standards Frequently Asked Questions](#)