

**Rescue Union School District**  
**2390 Bass Lake Road, Rescue, California 95672**

**BOARD OF TRUSTEES**  
**STUDY SESSION MINUTES**

Tuesday, March 22, 2022 – 6:15 P.M. (Closed Session at 5:30 p.m.)

**Rescue District Office Board Room**

The Public’s health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and you are urged to take all appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this Study Session, via Zoom or in-person.

**DISTRICT MISSION**

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

**PLEASE NOTE:**

These are provided as summary minutes. The audio recording of the meeting is available for review at <http://www.rescueusd.org/School-Board/Agendas--Minutes/index.html>

<b>ITEM</b>	<b>ITEM DESCRIPTION</b>
<b>CALL TO ORDER:</b>	The Board president call the Study Session to order at 5:34 p.m.
<b>ROLL CALL:</b>	✓Michael Gordon, President ✓Nancy Brownell, Vice President Suzanna George, Clerk ✓Tagg Neal, Member ✓Kim White, Member ✓Jim Shoemake, Superintendent and Board Secretary
<b>PUBLIC COMMENT: (Closed session agenda items only)</b>	There were no public comments concerning items on the Closed Session Agenda.
<b>CLOSED SESSION:</b>	The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.
Conference with Labor Negotiator	Discussion with the District’s Superintendent, Jim Shoemake, and/or labor negotiators, Lisa Donaldson and Dustin Haley, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.
<b>OPEN SESSION:</b>	The Study Session commenced in the District Board Room at 6:32 p.m.
Welcome	The Board president provided an introduction to the Board Study Session format.
Flag Salute	Board vice president Nancy Brownell led the flag salute.

1. Adoption of Agenda (Consideration for Action)	Trustee Brownell moved and Trustee Neal seconded to approve the agenda as presented. The motion passed 4-0.
Report from Closed Session	The Board president reported no action taken in closed session.
<b>PUBLIC COMMENTS:</b>	There were no public comments.
<b>GENERAL:</b>	
2. Early Retirement Incentive Certificated Non-Management, Classified Non-Management and Confidential Employees  (Supplement)  (Consideration for Action) Assistant Superintendent of Business Services	The Superintendent recommends the Board review and discuss the fiscal and operational benefits of the retirement incentive offered to Certificated Non-Management, Classified Non-Management, and Confidential Employees.  Trustee Neal moved and Trustee Brownell seconded to approve the Early Retirement Incentive as presented. The motion passed 4-0.
3. LCAP – Goals 2 and 3 Study Session  (Supplement)  (Information and Discussion) Superintendent	The Superintendent and Board engage in a LCAP Study Session focused on Goals 2 and 3.
<b>ADJOURNMENT:</b>	Trustee White moved to adjourn the meeting at 8:11 p.m.

Suzanna George, Clerk

Date

Michael Gordon, President

Date

*Board Approved April 5, 2022*